POLICY:
The Valley Health Team Family Medicine Residency program has developed this program-specific eligibility and selection policy that complies with the requirements outlined in this policy and applicable specialty-specific eligibility requirements as specified by the relevant Review Committee (RC). This must be made available to all interested applicants (e.g., via the program website).

SCOPE:
This policy applies to the Family Medicine Residency program.

PURPOSE:
The Valley Health Team Qualifications of Applicants Policy is designed to ensure fair and consistent consideration and decision-making for all applicants to the VHT Family Medicine residency training programs. Recruitment and appointment of residents is performed by the respective program director, faculty and interview selection committee under the oversight of the Graduate Medical Education Committee (GMEC) and the Office of Graduate Medical Education.

PROCEDURE:
Eligibility:
In addition to ACGME requirements, the following apply:

A. Since pursuing a career in California is desired, no program shall admit a resident/fellow that the California State Medical Board will not consider for a California license.

B. Successful completion of any step of the USMLE or COMLEX in no more than 3 attempts per step.

D. An applicant must be able to carry out the duties as required of the residency program.
E. An applicant must demonstrate the following English language proficiency to the satisfaction of the Program Director:

1. Proficiency in reading and writing (printing) English text,

2. Proficiency in understanding spoken English on conversational and medical topics, and;

3. Proficiency in speaking English on conversational and medical topics.

F. The ability to reside continuously in the U.S. for the entire length of training.

G. Other eligibility requirements may include, but are not limited to, the following:

1. Application submitted only through the Electronic Resident Application System (ERAS).

2. A maximum length of time elapsed since completion of medical school training.

3. A maximum length of time elapsed since the practice of medicine as a physician.

4. A commitment to complete the entire residency/fellowship program.

5. A commitment to taking and passing the specialty boards.
6. A commitment to practice within the Central Valley, and preferably Fresno County, after graduation.

7. Fluency in language(s) spoken in the Central Valley

**Selection**

A. The program’s written procedure will include the criteria and procedure used by the program to select residents and the length of time the program keeps the applications on file.

B. The selection process should include, at a minimum, a review of eligible applicants by a program selection committee, individual interviews, and/or written interview evaluations.

C. Commitment to pursue a career in the selected specialty within the Central Valley of California should weigh heavily in the selection criteria.

D. Other criteria for selection may include, but is not limited to:

- Performance on standardized medical knowledge tests
- Overall academic performance in medical school (for residency programs)
- Demonstrated ability to choose goals and to complete the tasks necessary to achieve those goals
- Maturity and emotional stability
- Honesty, integrity, and reliability
- Lack of history of drug or alcohol abuse
- Prior research and publication experience
- Verbal and written communication skills (personal statement and interviews)
• Letters of recommendation from faculty
• Dean’s letter
• Medical school transcript
• Summative evaluation from residency program or other evaluation informative of competency
• A commitment to complete the entire training program
• Fluency in languages spoken in the Central Valley

Soyla Reyna-Griffin, CPA
Chief Executive Officer

Maggie Rubio
President, Board of Directors